

**AGENDA**  
**Internal Quality Assurance Cell**  
**IILM GRADUATE SCHOOL OF MANAGEMENT**  
**(Saturday, February 1, 2020, 11.30 am at IILM-GSM Campus)**

1. Update on Institutional activities
2. Action plan on gaps identified in NBA evaluation
3. Quality initiatives in classroom delivery
4. Any other matter with the permission of the Chair

## Minutes of the IQAC Meeting held on Saturday, Feb 1, 2020

### **Members Present:**

#### Special Invitee

- Dr R K Srivastava, Associate Professor, Gautam Budhha University

#### External Members

- Mr Pankaj Krishna, Founder and CEO, Chrome Data Analytics and Media

#### Alumni Members

- Mr Arti Mittal, India Lead, Global Legal Operations, Accenture
- Mr. Sujoy Das, Executive Director, HR Consulting, HeadSpace HR Private Limited

#### Internal Members

- Prof (Dr) Malvizhi, Controller of Examination, IGSM
- Prof. Raju Majumdar, Dean, IGSM
- Prof Sonika Sharma, Admission Incharge, IGSM
- Prof. Saurav Sanyal, Dean Placements, IGSM
- Prof. Raj Kishan Nair, Area Chair- Economics, IGSM
- Dr. Jitender Bhandari, Professor, IGSM
- Dr. Shruti Choudhary, Associate Professor, IGSM
- Dr. Ajay Singh, Associate Professor, IGSM
- Prof Anirudha Chakrabarty, Associate Professor, IGSM
- Dr. Ridhima Bhanot, Assistant Professor, IGSM
- Dr. Archana Singh, Sr. Counsellor, IGSM
- Dr. Vikas Bhatnagar, Assistant Professor, IGSM
- Dr. Anjali Jindal, Assistant Professor, IGSM
- Dr. Shweta Nanda, Assistant Professor, IGSM
- CA Asmita Chakraborty, Assistant Professor, IGSM
- Dr. Chaitali Boral, Assistant Professor, IGSM
- Dr Sumanjit Dass, Assistant Professor, IGSM
- Dr Kumar Saurabh, Assistant Professor, IGSM
- Maj Sunita Joshi, Registrar, IGSM
- Dr. Madhavan, Sr Librarian, IGSM

#### IQAC Coordinator

- Dr Shikha Bhardwaj, Associate Professor & Area Chair - Entrepreneurship, IGSM

### **1. Update on Institutional activities**

Dr. Shikha Bhardwaj took the members through the PPT containing brief about IILM and updates about accreditations.

Dr. R K Srivastava suggested

- a. PPT must reflect the SWOT analysis of the institute giving more emphasis on teaching pedagogy, research publications, etc. in the Institute.
- b. Highlight Alumni Connect as the strength of IILM.

## **2. Action plan on gaps identified in NBA evaluation**

Prof (Dr) Abha Singh drew attention of board on gap areas reflected in NBA evaluation report and sought suggestion from the board.

Dr. R K Srivastava suggested

- a. The students scoring more than 90% in MOOC Courses can be awarded scholarship/certificates for their achievement over and above the curriculum.
- b. Faculty should also be rewarded for good quality research publications. This will help in retention of faculty members in the Institute.
- c. Faculty should aim at least 20% of projects of students/dissertation reports be published in the form of research papers/ case studies.

Ms. Arti Mittal advised

- a. Developing entrepreneurial skills in students to make them job creators instead of job seekers.
- b. Creating a pool of funds from within students, alumni and faculty members to fund start up ideas among themselves.

## **3. Quality Initiatives in classroom delivery**

Prof Saurav Sanyal shared the challenges faced by placement team and requested the board to advice on few additional quality initiatives in the classroom delivery.

Dr. R. K. Srivastava emphasized

- a. Need to inculcate reading habits among students.
- b. Each course can incorporate reading as an essential element of module plan and delivery.
- c. Students should be sensitized about the benefits of reading newspapers, research articles, publications and reports by various government agencies.

Mr. Sujoy Das mentioned

- a. Visual form is easy to recall than reading a book. So, book reading can be converted into creative form as skit or management games or team activities by facilitator in class.
- b. Introduction of parallel courses or certifications for the student in orientation programme itself to upskill and upgrade to make them industry ready.

Ms. Arti Mittal suggested

- a. To organise activities based on reading skills like skit or book reviews.

Mr. Pankaj Krishna also reinforced the need to enhance logical and analytical skills among students by practicing aptitude test.

## **4. Any other matter with the permission of the Chair**

Prof. (Dr.) Abha Singh

- a. Apprised the members about the Centre for Emotional Intelligence at IILM which hold need based trainings and workshops to promote positivity, mental health and well-being among staff and students both at IILM and outside.
- b. Need to have more consultancy assignments taken up by faculty members to improve industry interface with the help of alumni network.

The meeting ended with a vote of thanks by Dr. Shikha Bhardwaj.

Respective department heads to note and make an action plan with stipulated time. Next IQAC Meeting will be on May 2, 2020.